**Satheesan Ganesan**

**Technology Executive | Certified Project Management Professional | IT Transformation Leader**

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| **Professional Summary** |

Performance-focused Technology Executive with 15+ years of experience in leading transformational initiatives across multiple sectors, including Financial Services, Banking, CPG, Engineering, and Retail. Expertise in driving strategic technology projects that enhance business efficiency and operational excellence. Skilled in shaping technology visions, ensuring data integrity, and optimizing IT outsourcing solutions. Demonstrated leadership in global IT projects, achieving fast ROI with a focus on technology solutions that support business growth.

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| **Key Competencies & Certifications** |

* **Project Management:** PMP Certified
* **SAP Expertise:** Certified S4HANA Financial Accounting (FI), Management Accounting (CO), SAP FI Architect (ECC 6.0)
* **Process Improvement:** Certified Six Sigma Green Belt
* **Educational Background:** MBA in Finance and International Business | MA in Economics | BA in Economics

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| **Core Skills & Experience** |

* **Global Leadership:** Led enterprise-wide IT implementations across India, UK, USA, Canada, Singapore, Sri Lanka, China, Japan, and EMEA regions.
* **Strategic Planning:** Expertise in defining technology roadmaps and executing digital transformation strategies.
* **Project Delivery:** Managed multi-million-dollar IT projects ensuring fast ROI with effective resource utilization.
* **Technology Solutions:** Skilled in integrating innovative solutions aligned with business goals for improved performance.

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| **Key Achievements & Responsibilities** |

* **Enterprise Implementations:** Throughout my career, I have established a strong track record in the successful implementation and transition of innovative solution offerings and cutting-edge technologies. I have led 8 end-to-end SAP Enterprise service green-field implementations, including 3 latest editions of S4HANA projects, and managed 15+ support and rollout initiatives.
* **Technology Vision:** Spearheaded the development of technology strategies and roadmaps, driving measurable business impact.
* **Project Management:** Successfully led global IT transformations across finance, tax, treasury, banking, and other domains with minimal downtime during critical cutover phases.
* **Client Engagement:** Developed client solutions, defined scope, managed contracts, and contributed to high RFP success rates.
* **Cutover Strategy:** Designed and executed flawless global cutover strategies, ensuring zero or minimal downtime.

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| **Technology Expertise** |

* **Project & Program Management:** Full lifecycle management, including budgeting, scheduling, and resource allocation.
* **Digital Transformation:** Expertise in vendor management, cloud technologies, and digital transformation roadmaps.
* **Cross-functional Collaboration:** Skilled in collaborating with multiple departments like Finance, IT, Operations, Sales, and Logistics for optimized global business functions.
* **SEA Approach:** Known for improving efficiency and streamlining business processes with innovative SAP solutions and best practices in enterprise architecture.

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| SAP Core Competencies |

* **SAP FICO (S/4HANA):** Extensive experience with key SAP modules including GL, AA, AP, AR, Bank, COPA, PC, IO, CC, ML, and integration modules within the Order-to-Cash (O2C) and Procure-to-Pay (P2P) processes.
* **Project Management & Plant Management:** Expertise in managing Capital and Revenue/Expense Projects, including WBS, Budgeting, and Maintenance/Refurbishment Orders. Skilled in leveraging SAP Project Systems (PM-PS) for efficient capital project management.
* **FSCM (Financial Supply Chain Management):** Advanced skills in the design, build, and customization of FSCM objects such as Business Partners, Biller Direct, Dispute Management, Credit & Collection, In-House Cash, Debt Recovery, and Cash & Liquidity Management.
* **Treasury & Risk Management (TRM) & Banking (CML & BCA):** Deep knowledge in Treasury and Risk Management, including CRA-Limit Management, Loans Management (CML), Bank Customer Accounts (BCA), Collateral Management, SEM (COPA), and RBD-Debt Management, with a focus on optimizing liquidity and managing financial risk.

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| Professional Experience |
| Company: Accenture Duration: Oct 2019 to Till Date |

**Enterprise Architect & Delivery Manager |** *Deutsche Bank – DWS Asset Management Project*

* Led the finance transformation project, responsible for delivering functionalities from S4HANA, Ariba/Edge applications, PaPM, FPSL, EPPM, Group Reporting/BCS, BW/SAC, Process Unity, and integrated tools for a Greenfield implementation.
* Specialized in complex taxation regulations, including VAT 9 Box (UK), Germany tax (50A, 37B, Wage Tax), EMEA/US Excise duty, US Vertex, and GST (APAC).
* Conducted workshops to initiate the project, gathering requirements and translating them into solutions aligned with the COO’s vision, focusing on simplification, automation, and elimination of inefficiencies in finance, tax, procurement, and transfer pricing.
* As Enterprise Architect, defined business processes and led the IT solutions restructuring and re-engineering efforts due to a business carve-out, introducing new tools and processes.
* Oversaw core module changes across Sales, Finance, Procurement, Legal, Audit, Compliance, and HR Integration, ensuring proper solution architecture and alignment.

**Enterprise Architect & Delivery Manager** | *Unilever Gro 24/7 Retail Transformation Project*

* Led the transformation of Unilever’s B2C retail business, delivering functionalities from S4HANA and integrated Ariba/Edge applications for a Greenfield implementation.
* Conducted project initiation workshops, gathering requirements and transforming them into solutions that aligned with the COO’s vision for simplification, automation, and process elimination across finance, tax, procurement, and sales.
* Delivered comprehensive blueprint alignment and devised a strategic, phase-wise agile delivery plan.
* Managed the delivery of major application changes (RICEFW), overseeing the solution build, testing, and deployment.
* Provided leadership and mentorship to Architects, supporting their growth and development in collaboration with HR.

**Cutover Manager** | *Emami Transformation Project*

* Led the cutover and data migration of Emami business, and implemented FSCM solution.

**Enterprise Architect** | *Britannia Industries Finance Transformation Project*

* Led the S4HANA implementation for Britannia Industries as part of their finance transformation, overseeing the Greenfield project.
* Conducted workshops to define business requirements and developed solutions aligned with the CFO’s vision, focusing on simplification, automation, and process elimination across finance and integrated areas.
* Acted as the solution architect and delivery lead for FICO, FSCM (Credit, BCM), Treasury, and Collection Management modules.
* Managed the cutover phase, ensuring minimal downtime (1-2 days) across workstreams and functions.
* Delivered major application changes (RICEFW), including solution design, build, testing, and deployment.
* Mentored Architects and managed their growth with HR support.

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| Professional Experience |
| Company: Diageo Duration: Jan 2017 to Sep 2019 |

**RTR Governance Lead |** *Rollout & Support, SAP CoE Team*

* Led the **Diageo Russia Spirit II** rollout project, focusing on SAP FICO, inventory, procurement, and schedule management.
* Reviewed and approved all change requests as RTR Governance Lead.
* Delivered end-to-end application changes (RICEFW) for SAP FICO, TRM, Loans & Deposits Management, In-house Cash Management, Product Costing, Global Taxation, COPA, and integration tools (e.g., Hanse Orga, 360T).
* Spearheaded the innovation and automation of SAP business processes, addressing key pain points in the existing system.
* Led team-building efforts, including recruiting, training, and mentoring Architects.

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| Professional Experience |
| Company: Accenture Duration: Jul 2015 to Jan 2017 |

**Solution Architect |** *Unilever Project*

* Led global rollout projects for **Intercompany Settlement/Netting** and **BRS Automation** for Unilever.
* Managed the replacement of RBS banks for payments and collections in a global rollout.
* Responsible for core SAP FICO module changes and interfaces for intercompany transactions and payment automation.

**Enterprise Architect** | *VF Brand Finance Transformation Project*

* Led the implementation project as the solution architect for FICO, FSCM (Credit, BCM) modules.
* Delivered major application changes (RICEFW), including solution design, build, testing, and deployment.

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| Professional Experience |
| Company: Atos Duration: August 2013 to Jul 2015 |

**Solution Architect |** *Implementation, Rollout & Support*

* **FICO Solution Architect** for the “Rittal” rollout project, focusing on automating payments, BRS automation, product costing extensions, global report development using Report Painter/Writer, and custom report development.
* **TRM Solution Architect** for the “LIC India” support project, responsible for implementing limit management and developing customized reports, as well as rolling out product types and re-mapping account determination.
* **Banking, FSCM, TRM, and FICO Solution Architect** for the “National Housing Bank” support project, working on Dispute Management, Credit & Collection, Debt Recovery, and Cash & Liquidity Management, with additional development tasks.
* **FICO Solution Architect** for the “Siemens-Asia Pacific” support/rollout project, managing application change management in SAP FICO, Project Systems, In-House Cash Management, and Dispute, Credit & Collection. Involved in the implementation of FI-CIN (Excise, WHT, GTA, Service Tax, Customs, and VAT), and contributed to the RFP submission and POC development for Biller Direct with SAP SMP/Fiori application.
* **FICO Solution Architect** for the “Xerox-Antalis” rollout project, focused on automating SEPA payments, MT940 BRS automation, DME with BCM module implementation, and RICEFW object development.
* Led **core competency building**, including recruiting, nurturing, and training debut certified SAP Architects. Conducted TRM/FSCM, CML, and BCA training sessions for Atos employees.
* **Banking, TRM, FSCM, FICO Solution Architect** for the end-to-end implementation of the “Islamic Development Bank-Qatar,” managing 17 legal entities across GL, AA, AP, AR, Taxes, and Banking modules (loans, deposits, collateral). Led the development of customization objects in Banking and controlling, as well as RICEFW development.
* **FICO, TRM, FSCM, Real Estate, and Contract Management Architect** for RFP and POC development for clients such as Daimler, BMW, South Indian Bank, MagnaCare, and TKE.

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| Professional Experience |
| Company: JK Technosoft Duration: Jul 2010 to Jul 2013 |

**Solution Architect |** *Implementation, Rollout & Support*

* **Solution Architect for Unilever Sri Lanka Limited** – Led end-to-end FICO and PS implementation, including 14 legal entities across various modules (GL, AA, AP, AR, Taxes, Banking, Asset, COPA, Project Systems). Managed RICEFW, ARIBA, and TES interface developments. Oversaw the cutover process with tools for master data uploads, led testing, and provided go-live and warranty support.
* **FICO Solution Architect for Unilever** – Led the rollout of the standard chart of accounts, intercompany reconciliation, and IFRS ledger. Configured Trading Partner for intercompany settlements and improved financial reporting using SAP BW and SAP BCS. Supported the SAP EHP6 upgrade, validating and testing both standard and customized transactions, and resolving issues. Assisted with HANA month-end processing, including COPA and material ledger cycles, and error resolution.
* **FICO Solution Architect for Unilever India Exports Ltd (UIEL)** – Implemented changes across GL, AA, AP, AR, Taxes, Banking, CIN, and Project Systems modules for new entities. Provided month-end and year-end support until warranty completion.
* **FICO Solution Architect for Unilever Nepal Ltd** – Prepared business blueprint and configuration mappings between MFG-PRO and SAP for GL, Asset, and other modules.
* **Solution Architect for Venus Home Appliances** – Led end-to-end FICO implementation for 2 legal entities, covering GL, AA, AP, AR, Taxes, Banking, Asset, COPA, and Project Costing modules. Developed cutover tools, managed testing, and provided go-live.
* **Solution Architect for Karle Group** – Led end-to-end FICO implementation for 4 legal entities, managing configuration and RICEFW developments. Developed cutover tools, conducted testing, and provided go-live and warranty support.
* **FICO Solution Architect for Total Environment Real Estate** – Led banking automation initiatives including BRS MT940, interface development, automated payment configurations, and asset accounting.
* **FI Support Architect for Multiplex Agro** – Provided end-to-end documentation and user manuals for configuration and RICEF developments.

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| Educational Synopsis |

**2008 - 2010** MBA in International Business & Finance from Amity Business School, Noida - **CGPA- 7.14**

**2005 - 2008** Bachelor of Arts **-** Economics from St. Joseph’s College, **with 75%**

**2003 - 2005** Higher Secondary (XII) from Tagore Matriculation, **with 90%**

**2002 - 2003** Matriculation (X) from Tagore Matriculation, **with 65%**

**2010 - 2013** MA Economics from IGNOU, Delhi **with 70%**